

Version	FINAL V6
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The Community Benefits register is owned and maintained by the SBCD Portfolio Management Office. It is a working document that will be updated on a quarterly basis with information provided by Project Leads as programmes / projects progress through procurement , construction and delivery. As defined in Welsh Government's "Community Benefits - Delivering Maximum Value for the Welsh Pound – 2014", the primary focuses of Community Benefits policy are:

Requirement	Example Actions
1. Recruiting and training of economically inactive people –Targeted Recruitment and Training (TR&T)	Apprenticeships & Pathways to Apprenticeships traineeships. work experience / internships. graduate placements. work trials. voluntary work opportunities. National Vocational Qualifications. training of retained staff.
2. Supply chain initiatives, covering:	maximising the opportunities for smaller and more local suppliers and contractors to compete for tenders. sub-contract or supply chain opportunities. measures to ensure prompt and fair payment terms.
2a. the following should be considered where these can add value:	retention of existing workforce. training for the existing workforce. the promotion of the Third Sector including Supported Businesses.
3. Community initiatives	donations of equipment; donation of in-kind labour; landscaping, building services support to regenerate communal areas community consultation; sponsorships and cash donations to organisations/charities based in Wales
4. Contributions to education	work placements – secondary school and college students; visits to primary schools to engage younger children, H&S, the 'world of work'; landscaping & building services in school grounds – playgrounds, wild life areas; links to the Welsh Government's Numeracy Employer Engagement Programme; curriculum support – donations of equipment, classroom resources/lesson plans; development of bespoke qualifications with colleges.
5. Environmental initiatives	micro-energy generation; reduced waste to landfill; recycling of eligible materials; reduced water consumption; managing business mileage
6. Equality and Diversity objectives*	Supports and encourages social cohesion Supports minority groups in achieving potential activities encouraging women into STEM subjects / Engineering

* SBCD examples

Campuses

Project	Phase 1 - Singleton		Phase 2 - Morriston	
Project Duration				
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered
1. Recruiting and training of economically inactive people –Targeted Recruitment and Training (TR&T)				
2. Supply chain initiatives				
2a. considered where adding value: retention of existing workforce, training for the existing workforce, the promotion of the Third Sector including Supported Businesses.				
3. Community initiatives				
4. Contributions to education				
5. Environmental initiatives				

6. Equality and Diversity objectives			

Swansea City and Waterfront Digital District

Project	Digital Arena		71 - 72 Kingsway		Innovation Matrix	
Project Duration						
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered
other:	Completion of the Welsh Government's Community Benefits Tool	Received interim WGCBT on 04/03/21 and 26/05/22. Awaiting final WGCBT once project has been completed.	Completion of the Welsh Government's Community Benefits Tool	WGCBT report will be completed at the end of the project.	Completion of Welsh Government Community Benefits Tool	
1. Recruiting and training of economically inactive people –Targeted Recruitment and Training (TR&T)	4325 person weeks	8197 TR&T weeks for the Arena project as a whole.	52 weeks Targeted Recruitment and Training per £1million pound spend	Construction started Nov 2021. Process now in place to monitor and measure TR&T - awaiting first measures coming through.	University is confirming with principal contractor due to contract value change - see quarterly report	
	3028 (70%) New Trainees, Apprentices and other trainees	6386 New Trainees, Apprentices and other trainees (weeks) for the Arena project as a whole	1023 (70%) New Trainees, Apprentices and other trainees	6 people taken on and have achieved 119 TRT weeks to date.	University is confirming with principal contractor due to contract value change - see quarterly report	
	1297 (30%) Existing Apprentices	1811 Existing Apprentices (weeks) for the arena project as a whole	524 (30%) Existing Apprentices	Awaiting confirmation of figures from Bouygues.	University is confirming with principal contractor due to contract value change - see quarterly report	
2. Supply chain initiatives	17% - Local (SA Postcode)	33% - Local (SA Postcode)	tenders are asked how they will create opportunities and provide support for SME's to bid for work through your supply chain for this project.	1 MTB event 23% - Local (SA Post Code) 67% - Wales 10% - UK & EU	University is confirming with principal contractor due to contract value change - see quarterly report	
	38% - Wales	30% - Wales	Also there is a reference to PBA and fair payments.		University is confirming with principal contractor due to contract value change - see quarterly report	
	45% - UK & EU	36% - UK & EU			University is confirming with principal contractor	
	MTB events 3	3			University is confirming with principal contractor	
2a. considered where adding value: retention of existing workforce, training for the existing workforce, the promotion of the Third Sector including Supported Businesses.						
3. Community initiatives	social benefits can be delivered directly to the community in which the successful contractor will operate	- Neighbourhood engagement i.e. site visits, car cleaning and newsletters - Burial of a time capsule, engaged with local community groups. - Social enterprises such as Thrive Women's Aid benefited from employment, fundraising, business support and donations. - Community groups such as employability organisations, colleges, church groups, Swansea prison all benefited from various levels of support ranging from material donations, sponsorship, and information sharing.	The successful Contractor will also be encouraged to secure other value-added, positive outcomes that would benefit the community they operate within. (including school engagement activities)	Contractor looking at setting up a competition with the feeder schools to design a floor each of the Kingsway building and use the donated 3D Printer.		
				- Bouygues are running a series of 'Prepare to Work in Construction' employability courses. - Supported Dementia Friendly Swansea's information hub in the Quadrant Shopping Centre. (Decorating, supplied surplus office furniture, helping them to set up a consultation room for families at the hub by supplying and installing lighting, heating and sockets)		

4. Contributions to education The contractor is expected to engage positively with school age children		Future Skills team participated in a careers event held at Pentrehafod School for year 11s where they worked collaboratively with Bouygues UK and Willmott Dixon to provide a construction group approach for students to discover careers in the industry		The contractors have been engaging with Gower College Swansea who are also due to receive a donation of 20 laptops from Bouygues. Gower College lecturers will be invited to site to learn modern building skills.	University is confirming with principal contractor due to contract value change - see quarterly report	
5. Environmental initiatives		Coastal Park was opened by Countess of Wessex to celebrate the city's green credentials as Swansea was named the Queen's Green Canopy "Champion City"		- Contractor to donate surplus materials to The vetch community garden and The Wallich - Organised a beach clean with th elocal community	University is confirming with principal contractor due to contract value change - see quarterly report	
		Green Wall on North face of the South Car Park				
6. Equality and Diversity objectives						

Digital Infrastructure

Project	Connected Places		Rural connectivity		Next generation wireless	
Project Duration						
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered
1. Recruiting and training of economically inactive people –Targeted Recruitment and Training (TR&T)						
2. Supply chain initiatives						
2a. considered where adding value: retention of existing workforce, training for the existing workforce, the promotion of the Third Sector including Supported Businesses.						
3. Community initiatives						
4. Contributions to education						
5. Environmental initiatives						
6. Equality and Diversity objectives						



Homes as Power Stations

Project	HAPS Technical Monitoring & Evaluation Contract					
Project Duration						
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered
1. Recruiting and training of economically inactive people –Targeted Recruitment and Training (TR&T)						
2. Supply chain initiatives	Offer of an online Meet the Buyer Event to seek a suitable installer of monitoring devices within homes (Electrician)					
2a. considered where adding value: retention of existing workforce, training for the existing workforce, the promotion of the Third Sector including Supported Businesses.	Minimum 3 CPD Session per year to Local Authority staff					
	Secondment Opportunities Installer of Monitoring Devices will receive up to 10 days of on the job CPD training.					
3. Community initiatives						
4. Contributions to education						
	Opportunity for appropriate students to use the HAPS programme as part of their research projects as and when it is deemed appropriate and agreed by the HAPS programme team It is anticipated that at least one scholarship / PhD student opportunity to carry out further research across the HAPS programme over a 3 year programme.					
5. Environmental initiatives						
6. Equality and Diversity objectives						



Pentre Awel Community Benefit Register*

Project	Pentre Awel - Zone 1	
Project Duration		
Category	Contracted / Agreed Activity Target	Activity Delivered
1. Recruiting and training of economically inactive people –Targeted Recruitment and Training (TR&T)	4680 person weeks	
	Apprenticeships	
	Work experience placements	
	New entrant jobs and training	
	Establishment of an Employment & Skills Group	
2. Supply chain initiatives		First Meet the Buyer event held at Parc y Scarlets on 30/03/22. 140 suppliers engage, around two thirds based in the SBCE region. 50 Carmarthenshire businesses, of which nearly 30 are Llanelli-based.
	Meet the Buyer events	
	Business development support	
2a. considered where adding value: retention of existing workforce, training for the existing workforce, the promotion of the Third Sector including Supported Businesses.		
3. Community initiatives	Community Newsletter	4th July via letter drop to local residents and electronic circulation. Includes updates on current and future works on-site. Second newsletter distributed December .
	Community Ambassadors	15 to 20 Community Ambassadors to be recruited. Recruitment flyer developed and disseminated alongside newsletter.
	Community events	
	Community surgeries	
	Contribution to Llanelli Railway Goods Shed project	
	Social enterprises	

Project Status:

*Pentre Awel (Zone 1) is at the pre-construction stage. Accordingly, specific community benefits measurables/deliverables are currently under discussion and will be confirmed in due course.

48 TOMs (Themes, Outcomes and Measures) agreed with Bouygues UK, including Welsh TOMs in alignment with the WBFCA.

A multi-agency Community Benefits Stakeholder Group has been established with representation from BYUK, schools, higher and further education, Hywel Dda, RLSP, employability programmes, corporate procurement, third sector and community groups. This Group had its inaugural meeting in March 2022 and will meet monthly. An internal group has also been convened to appraise proposals submitted by BYUK.

4. Contributions to education	School Ambassadors Programme	Assembly delivered to Coedcae School and Ysgol Pen Rhos to recruit ambassadors from the school. Ysgol Pen Rhos have completed the selection process and have selected 9 pupils.
	Construction Careers Events and Activities	CITB Women Into Construction Event 01/07/22
	STEM Initiatives (Curriculum Enrichment)	Safety Assembly/ Go Construct STEM tetrahedron delivered to local schools in July 2022, incl. Ysgol Pen Rhos, Ysgol y Strade, Bryngwyn School and Bryn Y Mor School.
	Construction Skills Centre of the Llanelli Vocational Village	
	Pupil Interactions	1054 (July 22- Nov 22)
5. Environmental initiatives	Outdoor engagement	
6. Equality and Diversity objectives	Women in Construction - Girls Believe Academy	Academy delivered to Ysgol Bryngwyn year 7 girls and Coedcae School girls and boys from year 7 during Oct 22 & Nov 22. Session to promote wider STEM careers and the construction industry.
	Special Educational Needs / Additional Learning Needs	

Yr Egin Phases 1 & 2

Project	Phase 1		Phase 2	
Project Duration	ALL COMMUNITY BENEFITS TO BE SPECIFIED AFTER CHANGE REQUEST PROCESS			
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered
1. Recruiting and training of economically inactive people –Targeted Recruitment and Training (TR&T)				
2. Supply chain initiatives				
2a. considered where adding value: retention of existing workforce, training for the existing workforce, the promotion of the Third Sector including Supported Businesses.				
3. Community initiatives				
4. Contributions to education				
5. Environmental initiatives				

6. Equality and Diversity objectives			

Pembroke Dock Marine							
Project	Pembroke Dock Infrastructure		MECE		META		PDZ
Project Duration							
Category	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target	Activity Delivered	Contracted / Agreed Activity Target
							Activity Delivered
1. Recruiting and training of economically inactive people - Targeted Recruitment and Training (TR&T)							MHPA Skills Commission - Workshop 11/10/2022 with students and industry. A workshop with the Public Sector and Training provider are taking place w/c 24/10/2022. Female in STEM - TI co-hosting a workshop for female Ysgol Preseli students considering STEM on the 14 th Oct in our offices in PD. We've sponsored the transport. Presented at a University of Exeter event. CSP presented: Composites for FLOW in the Celtic Sea at Plymouth University on Sept 8th.
2. Supply chain initiatives				Providing support to the Celtic Sea Supply Chain Cluster		MEW Working group meeting	Our two floating HUDAR buoys have been deployed from Falmouth Harbour, to c60 miles at sea.
2a. considered where adding value: retention of existing workforce, training for the existing workforce, the promotion of the Third Sector including Supported Businesses							
3. Community initiatives							We are sponsoring some Lego Sets for the local Welsh Language, Ysgol Caer Elen school in Haverfordwest to help them develop their expertise to compete in future Lego Leagues and also Ysgol Bro Gwaun (Fishguard) school with the Supercharged Set and Lego League entry. https://www.linkedin.com/posts/celtic-sea-power_flow-industry-supports-first-lego-league-activity-7008206354490895360?cta=tum_source=share&utm_medium=member_desktop Celtic Sea Power part funded and collaborated with the other POM partners and The Aloud Charity to support students in Ysgol Harri Tudor to create a music video around sustainability. This involved going to the school and presenting the PDZ to the students. https://www.mhpa.co.uk/song-writing/project/ MHPA Skills Commission - Workshop 11/10/2022 with students and industry. A workshop with the Public Sector and Training provider are taking place w/c 24/10/2022. Female in STEM - TI co-hosting a workshop for female Ysgol Preseli students considering STEM on the 14 th Oct in our offices in PD. We've sponsored the transport.
4. Contributions to education			Ongoing 22/23	STEM events with Keystage 3 Learners		1 month work placement at META during August	We are sponsoring some Lego Sets for the local Welsh Language, Ysgol Caer Elen school in Haverfordwest to help them develop their expertise to compete in future Lego Leagues and also Ysgol Bro Gwaun (Fishguard) school with the Supercharged Set and Lego League entry. https://www.linkedin.com/posts/celtic-sea-power_flow-industry-supports-first-lego-league-activity-7008206354490895360?cta=tum_source=share&utm_medium=member_desktop MHPA Skills Commission - Workshop 11/10/2022 with students and industry.
			Ongoing - 22/23	STEM events to leverage 4 learners in partnership with Pembrokeshire College			A workshop with the Public Sector and Training provider are taking place w/c 24/10/2022. Female in STEM - TI co-hosting a workshop for female Ysgol Preseli students considering STEM on the 14 th Oct in our offices in PD. We've sponsored the transport. Presented at a University of Exeter event. CSP presented: Composites for FLOW in the Celtic Sea at Plymouth University on Sept 8th. CSP team members took part in a beach clean on a Pembrokeshire beach, in June of this year. CSP offices have recycling facilities. CSP office only print when really necessary. CSP team ensure lights are turned off at the end of each day. CSP team car share to go to conferences/business trips.
			Ongoing - 22/24	Delivering 2 project with Engineering Education Scheme Wales - Year 12 students at Ysgol Preseli and St David's College, Llandudno			
5. Environmental initiatives							
6. Equality and Diversity objectives			Nov/Dec 22	OREC recently won the 'Equality and inclusivity award at BUKAWARDS22' Several MECE staff have completed training in BSL OREC is a member of Inclusive Employers. Webinars on the subject of Diversity and Inclusion are regularly offered to all employees. In Oct 22, topics included - Black History week, Inclusive Sport, and Living with Dyspraxia			WHDS/CSP have sponsored the inaugural Celtic Sea Woman's Network event in April. £2,500 Cost split 50/50 between the PDZ and the CFA projects. On October 14th 2022, Tim James at CSP is supporting Insite's 'Girls in STEM' event for students of a local school to attend. Tim will provide an introduction to the organisation and the work which is being carried out. CSP have also sponsored the transport for this event. CSP employed a female in June 2022, as a Planning & Compliance Co-ordinator, to join the Pembroke Dock team, CSP now have five female employees in total. CSP have updated its brand recognising the Welsh language translation of Celtic Sea Power, Pŵer y Mŵr Celtaidd. All job applications packs, letters and job descriptions are bilingual including the relevant logos of all funders including WFO's ERDF logo. Bilingual Information Flyers about CSP and the PDZ have been produced along with banners.

Skills and Talent Initiative Community Benefit Register

Project	Skills & Talent	
Project Duration		
Category	Contracted / Agreed Activity Target	Activity Delivered
1. Recruiting and training of economically inactive people –Targeted Recruitment and Training (TR&T)		
2. Supply chain initiatives		
2a. considered where adding value:		
retention of existing workforce,		

training for the existing workforce,
the promotion of the Third Sector including Supported
Businesses.

3. Community initiatives		
4. Contributions to education		
5. Environmental initiatives		
6. Equality and Diversity objectives		